

PaCCS TNOC Conference, 16/17 September 2021¹

Roundtable Delegates

Modern Slavery & Human Trafficking Roundtable: Suzanne Raine (Chair). Cherisse Francis (Notetaker)

Kristofer Allerfeldt (Exeter University). Elodie Aparad (Les Afrique dans le Monde). Kate Bowers (University College London). Tamara Barnett (Human Trafficking Foundation). Phil Brewer (Stop the Traffik). Jaya Chakrabarti (TiscReport). Ioannis Chapsos (Coventry University). Lucila Granada (FLEX: Focus on Labour Exploitation). Christiana Gregoriou (Leeds University). Olivia Hesketh (Modern Slavery PEC). Katie Lawson (Office of the Independent Anti-Slavery Commissioner). Ilea Ras (Leiden University). Helen Richardson (Home Office). Amanda Schmid Scott (Bristol University). Sheon Sturland (MS/ Immigration Crime Unit). Andrew Wallis (Unseen). Yongyu Zeng (Manchester University).

Economic & Financial Crime Roundtable: Deepth Chana (Chair). Hugo Barker (Notetaker)

Etannibi Alemika (CLEEN). Nkechikwu Valerie Azinge-Egbiri (Lincoln University). Karen C (National Cyber Security Centre). Jo Derbyshire (Bank of England). Duncan Hames (Transparency International). Edward Kleemans (Vrije Universiteit Amsterdam). Hilary Lawrence (National Crime Agency). Michael Levi (Cardiff University). Kenneth Murray (Police Scotland). Alix Newbold (City of London Police). Andrew Preston (Home Office). Melvin Soudijn (Netherlands Inst. For the Study of Crime). Karin Van Wingerde (Erasmus Uni Rotterdam). Helena Wood (RUSI). Alex Rothwell (City of London Police). Zoe Woodrow (Serious Fraud Office).

Blue & Green Crimes Roundtable: Sebastian Madden (Chair). Scott Edwards (Notetaker)

Chris Alden (London School of Economics). Kamal Ali (CEMLAWS, Africa). Chehou Azizou (Alarm Phone Sahara). Colin Barnes (Cambridge Resource Economics). Steve Broad (ex-Traffic). Christian Bueger (Copenhagen University). Malcolm Brown (Joint Maritime Security Centre). Nick Curtis (Environment Agency). Ini Dele-Adedeji (Edinburgh University). Tim Edmunds (Bristol University). Kanchelli Iddrisu (Cambridge University). Math Noortman (Coventry University). Harvey Palmer (Crown Prosecution Service). Jacob Phelps (Lancaster Environment Centre). Nigel South (Essex University). Mary Rice (Environmental Investigation Agency). Joss Wright (Oxford University).

Gangs & Syndicates: Tim Symington (Chair). Lauren Stansfield (Notetaker)

Felia Allum (Bath University). Adam Baird (Coventry University). Steve Baskeyfield (National Crime Agency). Mark Berry (Bournemouth University). Shaun Clarke (Home Office). Corentin Cohen (Sciences Po). Neil Cripps (Leicestershire Police). Tom Grundey (Nat Intelligence Unit for Serious Acquisitive Crime). Zora Hauser (Oxford University). Xavier L'Hoiry (Sheffield University). Daniel Inglis (Greater Manchester Police). David Jones (National Crime Agency). Samantha Magness (Crown Prosecution Service). Tamara Schotte (Europol). Anna Sergi (Essex University). Mark Shaw (Global Initiative Against Transnational OC). Federico Varese (Oxford University).

Victims & Harms Roundtable: Mike Barton (Chair). Adelina Marin (Notetaker)

Pip B (National Cyber Security Centre). Alistair Fraser (Glasgow University). Heather Grinsted (Salvation Army). Steve Hamilton (International Organisation for Migration). Simon Harding (University of West of London). Gernot Klantschnig (Bristol University). Peter Klerks (Dutch Public Prosecution Service). Aravinda Kosaraju (University of Kent). John Paterson (Police Scotland). Amber Phillips (University of West of England). Angela Scholes (Home Office). Juliana Semione (Nottingham University). Clare Gollop (West Midlands Police). Jo Taylor (College of Policing). Samantha Thompson (Crown Prosecution Service). Harsheth Virk (UNODC). Colin Ward (Greater Manchester Police).

Cyber Crimes & Online Criminal Markets Roundtable: Gloria Laycock (Chair). Elin Williams (Notetaker)

Richard Clayton (Cambridge University). Philip Donnelly (City of London Police). Benoit Dupont (Université de Montréal). Luca Giommoni (Cardiff University). Andrew Gould (City of London Police). Alexander Hudson (National Crime Agency). Stuart Jubb (Crossword Cybersecurity). Dipak K (National Cyber Security Centre). Lessie Longstreet (Cyber Readiness Institute). Hannah Pilkington (National Crime Agency). Awais Rashid (Bristol University). David Roberts (University of Kent). Erik Van de Sandt (Dutch National Police). Claire T (National Cyber Security Centre). Siraj Shaikh (CyberOwl & Coventry University). David Wall (Leeds University).

Criminal Conflict & Political Violence Roundtable: Tim Wilson (Chair). Conor Keir (Notetaker)

Nicholas Barnes (St Andrews). Matthew Bishop (Sheffield University). Morgan Cronin (Essex Police). Vanda Felbab-Brown (Brookings Institute). Kate Ferguson (Protection Approaches). Lucy Gray (FCOD). Annette Idler (Oxford University). Nigel Jarvis (National Crime Agency). Colin King (University of London). Raphael Lefèvre (Oxford University). Roy McComb (Inquisitio). Simon Mills (FCOD). Oscar Moreno-Martinez (Pontificia Universidad Javeriana, Colombia). Sergio-Alberto Peñaranda (Natl Colombian Police). David Penney (National Crime Agency). Antônio Sampaio (Global Initiative Against Transnational OC). Steve Smart (National Crime Agency). Alex Wilks (FCOD).

¹ There is a third conference day, scheduled for the afternoon of **14 October 2021**, when findings and recommendations from these 16/17 September will be fed back to a Plenary session chaired by Sir Craig Mackey. All participants are welcome: a separate invitation will be issued closer to the time.

Biographies of Participants

Alden	Chris	Chris Alden is Professor in International Relations at the London School of Economics and Political Science (LSE) and Director of LSE IDEAS. He is author or editor of <i>New Directions in Africa-China Studies</i> (Routledge 2018), <i>China and Africa – Building Peace and Security Cooperation on the Continent</i> (Palgrave 2017), <i>China and Mozambique: From Comrades to Capitalist</i> (Johannesburg: Jacana 2014), <i>Returns to Africa</i> (Hurst 2008), <i>China in Africa</i> (Zed 2007). He regularly teaches courses at University of Cape Town and Peking University and was a Senior Lecturer in International Relations at the University of the Witwatersrand, 1990-2000.
Alemika	Etannibi	Etannibi Alemika is Professor of Criminology and Sociology of Law at the University of Jos, obtained a bachelor degree in Sociology from the University of Ibadan, Nigeria and PhD in Criminology from the Centre for Studies in Criminology and Criminal Law, Department of Social System Sciences, University of Pennsylvania. He is a member of several academic and civic organisations including Global Initiatives on Transnational Organised Crime. He has researched, taught and published widely in the areas of policing, criminal justice, drug policy and control, security governance and organised crime. He has also served as a member of several federal government committees and commissions established for the reform of security and law enforcement systems in Nigeria. Prof Alemika was consultant on police, policing, drug policy and control, governance and corruption, elections, security reform and governance for several national and international organisations.
Ali	Kamal-Deen	Dr Kamal-Deen Ali (Capt Navy Rtd) is the Executive Director of the Centre for Maritime Law and Security Africa and a Senior Lecturer at the University of Professional Studies in Ghana. He was previously the Director of Legal Affairs of the Ghana Navy and the Director of Research of the Ghana Armed Forces Command and Staff College. He has since 2003 been engaged in ocean governance capacity-building and maritime security policy shaping at the national, regional and global levels. He has participated in several global initiatives, regularly providing expert input/support to regional institutions and international partners. Last year, he served as a technical expert to the Global High-Panel on Sustainable Ocean Economy and co-authored Blue Paper 16 (2020) – “Transnational Organized Crime in the Fisheries Sector,” which is part of a series of high level policy papers commissioned by the Panel. Dr Ali holds a PhD, Master of Laws and Master of Arts in International Relations. He is a Fellow of the Australian National Centre for Ocean Resources and Security and also of the Council on Foreign Relations Ghana. He has published extensively and is the author of <i>Maritime Security Cooperation in the Gulf of Guinea: Prospects and Challenges</i> (Brill/Martinus Nijhoff 2015).
Allerfeldt	Kristofer	Kristofer Allerfeldt is an Associate Professor in the History Department at the University of Exeter. He works on the history of US organised crime and modern slavery. He is particularly interested in the intersections of legislation, sex trafficking and criminal organisations in the US at the turn of the Twentieth century.

Allum	Felia	<p>Dr Felia Allum is Senior Lecturer in Politics and Italian in the Department of Politics, Languages and International Studies at the University of Bath, and is currently a Leverhulme Major Research Fellow (2018-2022). Her research interests are organised crime groups in general, with specific reference to Italian Mafias (links with politics, mafia mobility abroad, appropriation of culture, gender). She is currently focusing on the role of women in different criminal organisations in France, UK and Italy. She is the author of <i>Camorristi, Politicians and Businessmen: The Transformation of Organized Crime in Post-War Naples</i> (Maney publisher, 2006) and <i>The Invisible Camorra, Neapolitan Crime families across Europe</i> (Cornell University press, 2016) which was awarded in the distinguished book award by the International Division of the American Society of Criminology in 2017.</p>
Aparad	Elodie	<p>Dr Elodie Aparad is an historian by training, holding a PhD from Université Paris 1 Pantheon Sorbonne. She worked in Niger and Nigeria for the past 13 years, studying transnational movements between the two countries and forced mobility in Nigeria. Director of the French Institute for Research in Nigeria (IFRA-Nigeria) from 2016 to 2020, she is now a research associate at Les Afrique dans le Monde (Bordeaux) and a co-investigator in Hidden Narratives on Transnational Organized Crime Project (Bristol University).</p>
Argomaniz	Javier	<p>Javier Argomaniz is a senior lecturer at the University of Saint Andrews Handa Centre for the Study of Terrorism and Political Violence (HCSTPV), where he has published widely on the subject of state, non-state and civilian responses to political violence and the intersection between crime and terrorism. His work has appeared in <i>Terrorism and Political Violence</i>, <i>Studies in Conflict and Terrorism</i>, <i>Cooperation and Conflict</i>, <i>Intelligence and National Security</i> and a number of other peer-reviewed journals. He has co-directed two separate international and multi-disciplinary projects funded by the EU on the needs of victims of terrorism and the role of victims and former perpetrators in the prevention of conflict. Argomaniz is the author of <i>The EU and Counter-Terrorism: Politics, Polity and Policies after 9/11</i> (Routledge, 2011) and co-editor and contributor to <i>Victims of terrorism. A comparative and Interdisciplinary Study</i> (Routledge, 2014), <i>International Perspectives on Terrorism Victimisation. An Interdisciplinary Approach</i> (Palgrave, 2015), <i>EU Counter-Terrorism and Intelligence: A Critical Assessment</i> (Routledge, 2016) and <i>Victims and Perpetrators of Terrorism. Exploring Identities, Roles and Narratives</i> (Routledge, 2018).</p>
Azinge-Egbiri	Nkechikwu Valerie	<p>Dr Azinge-Egbiri is currently a Senior Lecturer at the School of Law, University of Lincoln, where she teaches International Financial Services Regulation, International Economic Law, Company and Contract Law. Her research interest is in the field of financial services regulation, specifically on anti-money laundering and counter-terrorist financing (AML/CFT). Her research focuses on the relationship between global financial crime regulation and development, as well as the anti-money laundering compliance trajectory of emerging economies. Her book <i>Regulating and Combating Money Laundering and Terrorist Financing: The Law in Emerging Economies</i> (Routledge 2021) is the first of its kind that highlights the paradoxical implications of the global AML/CFT standards on emerging economies and challenges the justification for a</p>

Azizou	Chehou	<p>uniform benchmarking framework. Dr Azinge-Egbiri founded the Global South Dialogue on Economic Crime (GSDEC). Recently, she was appointed by the United Nations as a member of its Knowledge Network for Africa and is a member of the Society for Legal Scholars.</p> <p>Dr Chehou Azizou leads a national association called <i>Jeunesse Nigerienne au Service du Développement Durable</i>. The network "Alarm Phone Sahara" as a transnational network has its activities in Niger under our local association. I have the position of APS Coordinator in Agadez (Niger Republic). APS is in its 5th year presence in Niger. It is a Sister project with the wider network Alarm Phone specialized on Mediterranean and Aegean Seas that have much more experience in observing migrants' movements. As a result of Afrique Europe Interact commitment, APS working ground is the Sahara desert. Our target is the migrant community with whom we try to reach 3 objectives: sentize, document and rescue. A group of collaborators known as whistle blowers make our research and findings possible.</p>
B	Pip	<p>GCHQ Counter Child Sexual Abuse (CCSA) - Industry Engagement Team Lead, leading the understanding of systemic internet problems for CCSA and collaborating with the wider community to develop and implement solutions to those problems, at scale.</p>
Baird	Adam	<p>Dr Adam Baird is an academic at the Centre for Trust, Peace, and Social Relations at Coventry University. He is a gang researcher, sociologist, and masculinities specialist. Adam has conducted research across Latin America and the Caribbean. He is Visiting Fellow at the Latin American and Caribbean Centre, LSE; and Non-Resident Research Fellow to UNIDIR, Geneva.</p>
Baird	John	<p>John Baird is EPSRC's Joint Head of Business Engagement and the Digital Economy Theme Lead for Cybersecurity, Crime & the National Crime and Justice Lab. Since March 2021, he took on a new role as EPSRC's Joint Head of Business Engagement. 40% of his time remains as the lead for the Digital Economy Theme's activities associated with Cybersecurity, Crime & the National Crime and Justice Lab. John was the EPSRC Lead for Cybersecurity within the Partnership for Conflict, Crime and Security Research. He has been able to use his experience to lead on several successful Business Cases which have attracted over £50M of new research funding from the Strategic Priorities Fund ("Securing Digital Technologies at the Periphery" and "Protecting Citizens Online").</p>
Barker	Hugo	<p>Hugo Barker has recently graduated with a Masters in Economics with a focus on behavioural, geopolitical, environmental and development issues. While at university he spent a significant proportion of his time supporting the advancement of Higher Education policy across the UK. He has strong interests in conflict, security and crime issues which he hopes to be involved in with his future career.</p>

Barnes	Colin	Colin Barnes has a Master's in international relations from the University of Cambridge and a PhD in economics from the University of Manchester. His first degree was in economics and law at the University of Keele. His master's dissertation at the University of Cambridge focused on the legal and economic aspects of natural resource agreements between developed and developing countries with reference to marine resources in coastal and island states of the Western Indian Ocean. Colin has worked in the field of environmental economics and marine policy for a number of years in the Western Indian Ocean area together with the Indian Ocean Commission (IOC), the EU and the governments of Kenya, Mauritius and Seychelles. In the UK he has worked on the economic costs and benefits of renewable energy in Scotland as well as the economic valuation of natural assets in Cheshire.
Barnes	Nicholas	Dr Nicholas Barnes is a Lecturer at the University of St. Andrews in Scotland and affiliated faculty at the Centre for Peace and Conflict Studies. He received his PhD at the University of Wisconsin–Madison (USA) and was previously a Postdoctoral Fellow at Brown University's Watson Institute for International and Public Affairs. He has conducted 3 years of fieldwork in Rio de Janeiro's favelas and is currently working on a book project about how and why gangs govern these communities. His academic work has been published in <i>Comparative Political Studies</i> , <i>Perspectives on Politics</i> , <i>Current Sociology</i> , <i>Latin American Research Review</i> , and the <i>Oxford Research Encyclopedia of Criminology and Criminal Justice</i> .
Barnett	Tamara	Tamara Barnett is Director of Operations at the Human Trafficking Foundation and previously led the London-wide and European parliamentary work-streams. As part of her work in London she set up and coordinates the Slavery 'SPoC'/network of 250 slavery champions across the statutory sector, as well as the London Modern Slavery Leads (LMSL) Group for council slavery leads. She sits on the Minister's Modern Slavery Strategy and Implementation Group (MSSIG) and Co-Chairs it's MSSIG Victim Care Group.
Barton	Mike	Mike Barton served as a police officer in Lancashire and Durham Constabularies for 39 years. He was Chief Constable in Durham from 2012 to 2019 and was recognised for his contribution to UK policing with a QPM in 2012 and the CBE in 2019. Mike led new ways of tackling organised crime through challenging traditional ways of policing and recognising 'people who do big bad things do little bad things'. In this way everyone in the police family have a vital role in tackling serious and organised criminals. Durham was recognised as a leading force in tackling serious and organised crime, managing offenders and developing crime-fighting software.
Baskeyfield	Steve	Manager of the Drugs team in the National Assessments Centre, National Crime Agency. Their role is to produce intelligence assessments such as the National Strategic Assessment and Quarterly Strategic Assessments, as well as commissioned bespoke strategic products describing the drugs threat as part of serious organised crime (SOC). Steve has 21 years of experience working in intelligence analysis roles, both tactical and strategic, with a focus on serious criminality and the 4P response.

Berry	Mark	<p>Dr Mark Berry is an expert in narcotics, organised crime and youth offending. Mark has BA in Sociology (University of the West of England), an MSc in Criminology and Criminal Justice, and a PhD in Criminology (Cardiff University). His PhD was an ethnographic study of the illicit drug trade in a city in England, which involved interviews and observations with active drug dealers. Mark has served as a trustee for the International Association for the Study of Organised Crime (IASOC). He also has experience working in the criminal justice system within the Youth Offending Team (YOT). Mark is currently a lecturer in Criminology at Bournemouth university.</p>
Bishop	Matthew	<p>Senior Lecturer in International Politics, Department of Politics and International Relations, University of Sheffield.</p>
Blowers	Kate	<p>Kate Bowers is a Professor in Crime Science at the UCL Department of Security and Crime Science. Kate has worked in the field of crime science for over 20 years, with research interests focusing on the use of quantitative methods in crime analysis and crime prevention Her most recent interests are big data approaches and the use of innovative data in understanding crime data. She has published over 100 papers and book chapters in criminology and in journals such as Criminology, the Journal of Quantitative Criminology and the Journal of Research in Crime and Delinquency. She is the incoming Editor-in-chief of Crime Science, serves on a number of other journal editorial boards, and she has number of external appointments such as academic expert for the Crime and Policing Group in the Home Office, expert reviewer for a project run by the US Office of the Assistant Attorney General and other advisory panel memberships. Her work has been funded by grants from the Home Office, the US Department of Justice the Police, the Department for Education and Skills, and UK research councils such as the EPSRC, ESRC and AHRC. She has many years of experience in working and collaborating with practitioners and has provided training for and undertaken research with many police forces in the UK and internationally. She was involved in the initial development and subsequent revision of methods, statistics and mapping modules on the MSc courses run by Department of Security and Crime Science. She is now serving as Academic Director of the Jill Dando Institute Research Laboratory, a facility which enables academics and practitioners to share sensitive data.</p>
Brewer	Phil	<p>Phil Brewer is Director of Intelligence at STOP THE TRAFFIK (STT), a global charity combatting modern slavery and human trafficking through collaboration with a diverse range of partners. He is also a specialist advisor on modern slavery at the Human Trafficking Foundation. Phil was a Police Officer for nearly 30 years' service, retired as a Police Officer from the London Metropolitan Police in September 2019 as Detective Superintendent and head of the Met's Modern Slavery Unit. Phil also sat on several national modern slavery working groups and regularly represented UK Policing at the Europol Trafficking Human Beings Expert Group (Project Phoenix).</p>
Broad	Steven	<p>Steven Broad is an independent consultant on natural resource trade and strategy for sustainability. He was previously Executive Director of TRAFFIC, a leading specialist organisation working globally on trade in</p>

		wild animals and plants in the context of both biodiversity conservation and sustainable development (www.traffic.org).
Brown	Malcolm	Deputy Director (International), Joint Maritime Security Centre, Home Office.
Bucke	Tom	Tom Bucke is based in the Home Office's Analysis and Insight Directorate where he heads a research programme on serious and organised crime covering areas such as drugs, modern slavery child sexual exploitation, cyber-crime and fraud.
Bueger	Christian	Christian Bueger is Professor of International Relations at the Department of Political Science, University of Copenhagen. He is also an Honorary Professor at the University of Seychelles, a Research Fellow at the University of Stellenbosch and one of the directors of the SafeSeas network.
Buil-Gil	David	David Buil-Gil is a Lecturer in Quantitative Criminology at the Department of Criminology of the University of Manchester. David is also a core member of the Manchester Centre for Digital Trust and Society. His research interests include geographic criminology, cybercrime and quantitative research methods.
Bural	Dilara	Dilara Bural is a PhD student and an Early Stage Marie Curie Research Fellow at Teesside University researching counterfeit goods. She holds an MSc in Criminology from University of Pennsylvania, and she previously worked at the New York City Police Department as a Crime Analyst.
C Carbajal-Glass	Karen Fausto	Karen is the impact lead on economic crime. Consultant and Ph.D. student, Department of Security and Crime Science, University College London. a consultant on political risk and security. He holds a Master degree in War Studies from King's College London, and a BA in International Relations from <i>Universidad Iberoamericana</i> , Mexico City. He has worked for the Mexican government, particularly for the Ministries of the Interior and Foreign Affairs. He is member of the Urban Violence Research Network (UVRN), the European Consortium for Political Research –Standing Group on Organised Crime (ECPR-SGOC), the World Futures Studies Federation (WFSF), the Mexican Council on Foreign Relations (COMEXI), and Mexico Research Centre for Peace (CIPMEX).
Chakrabati	Jaya	Jaya Chakrabati is a digital activist using open data and technology for good. As CEO of award-winning tiscreport.org she is tackling corruption and modern slavery in supply chains. She is extending into environmental action with projectvana.org , an afforestation-with-data app. Jaya was named one of the top 100 Corporate Influencers in Modern Slavery 2018, & a top 100 Asian Star in Tech 2019. Jaya serves on the DCMS Digital Economy Business Advisory Group, the Home Office Transparency in Supply Chains Modern Slavery Strategy & Implementation Group, & is an Honorary Research Fellow of the UCL Jill Dando Institute of Security & Crime Science.
Chana	Deeph	Professor and Co-Director of the Centre for Financial Technology at the Imperial College Business School, Co-Director of the Institute for Security Science Technology (ISST) at the Imperial College London, Co-Founder of the Research Institute in Trustworthy Industrial Control Systems (RITICS), the Founder and Director of a technology

Chant	Chris	<p>development consultancy specialising in critical infrastructure and smart city applications, and a SPRITE+ Co-Director.</p> <p>Chris Chant was appointed as Director of the Joint Maritime Security Centre in December 2020. He first joined government in 2006 where he worked in intelligence and national security. He held roles across Whitehall in policy development, intelligence assessment, and leading the delivery of complex multi-agency and international operations. From 2010 - 2011 Chris served in the Private Office of the Security Minister, acting as an intelligence advisor to three successive ministers and contributing to the development of national security and resilience policy within the Home Office and the Cabinet Office. From 2012 – 2013 he supported Whitehall delivery of several sensitive Public Inquiries and Historical Reviews, including the Chilcot Inquiry and a number of Northern Ireland related reviews. Chris has also worked for the Canadian government where he advised on foreign policy and constitutional affairs. Since 2015 Chris has held executive management level positions within private sector organisations implementing international development programming on behalf of the UK government. He has designed and delivered largescale security sector reform programming in fragile and conflict affected states, including Lebanon, Nigeria, Pakistan, and Somalia. Chris has advised governments on national security strategy development, institutional capacity building, conflict prevention & stabilisation, and human security. He has technical expertise in security and justice sector reform, counter terrorism, gender and conflict.</p>
Clarke	Shaun	<p>Shaun Clarke recently transferred to the Home Office from the Foreign Commonwealth and Development Office. He had a long career in Her Majesty’s Diplomatic Service, which included postings to Jordan, Malta, Sri Lanka, Argentina, Japan and China. He has considerable experience in overseas counter-terrorism and is now transferring his skills and knowledge to tackling the threat of serious and organised crime.</p>
Clayton	Richard	<p>Dr Richard Clayton was Director of the Cambridge Cybercrime Centre from its founding in 2015 until July 2021. He continues his interest in cybercrime of all kinds -collaborating with academic colleagues on papers that try to reflect the boring repetitive nature of most cybercrime and drawing new lessons about how it should be tackled.</p>
Cohen	Corentin	<p>Corentin Cohen is a Marie Curie fellow at the University of Oxford. He has undertaken ethnographic researches on organised crime in Brazil and West Africa and is currently working on Nigerian confraternities.</p>
Courtauld	Martha	<p>Martha Courtauld is a recent graduate from the University of Birmingham with a degree in Politics and International Relations, looking to work in the International Development or research sector.</p>
Cripps	Neil	<p>Det Supt Neil Cripps currently working as Deputy Director of the NPCC SOC Portfolio. Career detective with 27 years’ service, primarily focussing on covert policing capabilities – Undercover, CHIS, Surveillance, Confidential Unit (now Sensitive Intelligence Unit) as well as SIO in SOC investigations and Kidnap & Extortion.</p>
Croft-Gibbons	Katherine	<p>Katherine Croft-Gibbons is a PhD candidate at King’s College London’s Russia Institute, where her research investigates why governments in Central Asia sometimes respond to protest with concessions and what this means for understandings of authoritarian politics. She also works</p>

		as a freelance regional analyst and prior to starting her PhD was an OSINT analyst at a security consultancy. She has a BA and MPhil from the University of Oxford.
Cronin	Morgan	Morgan Cronin is currently a Temporary Detective Chief Superintendent working for Essex Police. He is the deputy Head of the Serious Crime Directorate which oversees a number of specialist investigative functions for Essex & Kent Police including SOC, MSHT, intelligence, covert and forensics. Morgan has worked in predominantly detective roles in his 19 years of service and is very proud that he achieved his ambition of become a homicide senior investing officer. He has lead a number of murder enquires, along with a wide range of overt and covert investigations in the areas of fraud, cyber and SOC.
Curtis	Nick	Nick Curtis is a Senior Crime Analyst at the Environment Agency and the OCG Coordinator for the Agency. He has been at the EA for just under 5 years and prior to that he was a Crime Analyst & Financial Intelligence Officer at Lincolnshire Police for 10 years.
Denley	John	John Denley is the Deputy Director for Cyber Crime in the National Crime Agency. He is responsible for working with law enforcement agencies across the United Kingdome to ensure an effective and collaborative response to the threat of cyber crime against UK citizens and interests. John has over 20 years' experience of policing and fighting organised crime in West Midlands and Warwickshire Police. He has served as Detective Chief Superintendent, with roles including Head of West Midlands Regional Organised Crime Unit, Head of Protective Services and Head of Serious and Organised Crime. He has also held senior leadership positions in the field of counter terrorism.
Derbyshire Donnelly	Jo Phillip	Bank of England. Detective Chief Inspector Phil Donnelly has worked for both Greater Manchester Police and Derbyshire in a variety of roles including Intelligence, CID and Fraud. For the past 7 years he has specialised in Cybercrime with East Midlands Specialist Operations Unity and more recently as part of the NPCC Cybercrime Programme. He has lead a number of projects including developing Cybercrime Teams in all 43 Police Forces, developed a training roadmap for cybercrime. He currently coordinates the Regional Darkweb Operations Teams as part of UK DICE and is leading on the development and rollout of Police CyberAlarm looking at how business can between secure their networks through active cyber intelligence.
Dowle	Miriam	Miriam is currently the acting head of the Digital Economy (DE) programme at EPSRC. She joined DE in 2016, taking on responsibility for the Trust, Identity, Privacy & Security (TIPS) priority, applied cyber-security and management of investments supported through the Strategic Priorities Fund. Previously, Miriam was a member of the ICT Theme at EPSRC, with responsibilities including Software Engineering, Data Science, Equality & Diversity and managing the ICT Strategic Advisory Team. Before joining EPSRC in 2013, Miriam completed a PhD in electron microscopy as part of a Centre for Doctoral Training at the University of Birmingham.
Duncan	Peter	Peter Duncan is an ESRC-funded PhD Criminology candidate at the University of Manchester where he researches the organisation and control of tax abuse in English professional football. Pete has also

		<p>researched political perceptions of so-called ‘county lines’-style drug distribution and the organisation of money laundering and match-fixing via online betting markets.</p>
Dupont	Benoit	<p>Benoît Dupont is Professor of Criminology at the Université de Montréal, where he holds the Canada Research Chair in Cybersecurity and the Research Chair in the Prevention of Cybercrime. He is also the co-founder and the Scientific Director of the Smart Cybersecurity Network (SERENE-RISC).</p>
Edmunds	Timothy	<p>Timothy Edmunds is Professor of International Security and Director of the Global Insecurities Centre at the University of Bristol. He is also a director of the SafeSeas network on maritime security. He currently leads the ESRC-funded PaCCS research project on Transnational Organised Crime at Sea in the Indo-Pacific (TOCAS).</p>
Edwards	Scott	<p>Scott Edwards is a Post-Doctoral Researcher at the University of Bristol, attached to the project ‘Transnational Organised Crime at Sea’. His primary area of study is the inter-state cooperative responses to maritime security issues, particularly in the Indo-Pacific. His other research interests include blue crimes more broadly and challenges to inter-agency coordination in response to these.</p>
Felbab-Brown	Vanda	<p>Vanda Felbab-Brown is a senior fellow in the Center for Security, Strategy, and Technology in the Foreign Policy program at Brookings. She is the director of the Initiative on Nonstate Armed Actors. She is also the co-director of the Africa Security Initiative and the Brookings series on opioids: "The Opioid Crisis in America: Domestic and International Dimensions." Felbab-Brown is an expert on international and internal conflicts and nontraditional security threats, including insurgency, organised crime, urban violence, and illicit economies. Felbab-Brown is the author of “The Extinction Market: Wildlife Trafficking and How to Counter It” (Hurst, 2018); “Narco Noir: Mexico’s Cartels, Cops, and Corruption” (The Brookings Institution Press, 2021, forthcoming); “Militants, Criminals, and Warlords: The Challenge of Local Governance in an Age of Disorder” (The Brookings Institution Press, 2018; co-authored with Shadi Hamid and Harold Trinkunas); “Aspiration and Ambivalence: Strategies and Realities of Counterinsurgency and State-Building in Afghanistan” (Brookings Institution Press, 2013); and “Shooting Up: Counterinsurgency and the War on Drugs” (Brookings Institution Press, 2010).</p>
Ferguson	Kate	<p>Dr Kate Ferguson is Co-Executive Director at Protection Approaches, a London-based NGO that works to prevent identity-based violence. She is an experienced policy analyst and has trained diplomats, state officials, military personnel and police around the world. Her recent book, Architectures of Violence, explores how paramilitary, criminal, and other non-state networks drive genocide and crimes against humanity and exposes how they interact with state and community structures. She is Chair of Policy and the European Centre for the Responsibility to Protect and an Honorary Research Fellow at the University of East Anglia.</p>
Fisher	Kate	<p>Kate Fisher is Head of Intelligence Analysis, National Crime Agency (NCA). Kate completed a degree Criminology before joining the Metropolitan Police in 2006 as a counter terrorism analyst, completing a master’s degree in Criminology and a post graduate</p>

diploma in terrorism studies whilst in post. In 2009 she joined the Serious Organised Crime Agency (SOCA), now the National Crime Agency. As an upstream cocaine analyst Kate was awarded the US Meritorious Citation for Intelligence Analysis and US Intelligence Award of Distinction for her contribution to international cocaine trafficking analysis. Kate has since worked across a range of subjects in Law Enforcement, Government and Policing including Child protection, Extremism, Community Tensions and Statutory Disclosure, before becoming the Head of Intelligence Analysis for the NCA in 2018, leading both the National Assessments Centre for Serious Organised Crime and the analysis profession as a whole.

Forringer-Beal	Anna	Anna Forringer-Beal is a second year PhD student at the University of Cambridge Centre for Multidisciplinary Gender Studies. She engages with contemporary and historic practices of trafficking prevention and policymaking using a combination of gender, race, and political theory. Her work has been graciously supported by the Bill and Melinda Gates-Cambridge Scholarship.
Francis	Cherisse	Cherisse Francis is an attorney at law and educator from Barbados. She has a personal and professional interest in the areas of criminal law, criminal justice, human rights and youth development holding a Master of Laws in Human Rights and Criminal Justice from the University of Aberdeen (Scotland). At present, Ms. Francis is an PhD candidate at the University of Warwick where her research focuses on Trafficking in Persons. Apart from her research Cherisse is a Trustee of the Commonwealth Human Rights Initiative -London Office and a Global Advisor (Caribbean Region) for the Young Feminist Fund (FRIDA).
Fraser	Alistair	Alistair Fraser is Senior Lecturer in Criminology and Sociology, and Director of the Scottish Centre for Crime and Justice Research, at the University of Glasgow. He teaches and researches issues of organised crime, youth violence, and street culture, with a particular focus on the global gang phenomenon. He has received funding from the ESRC, RGC (Hong Kong) and Scottish Government, the latter for the first large-scale study of organised crime in Scotland. He is the author of two books – <i>Urban Legends: Gang Identity in the Post-Industrial City</i> (2015, OUP) and <i>Gangs & Crime: Critical Alternatives</i> (Sage, 2017) – and author or co-author of a further 25 articles and chapters in outlets such as the <i>British Journal of Criminology</i> , <i>British Journal of Sociology</i> and <i>The Oxford Handbook of Criminology</i> . From 2017-2018 he was one of the BBC/AHRC's 'New Generation Thinkers' and has contributed to broadcasts for <i>Free Thinking</i> (BBC Radio 3), <i>Thinking Allowed</i> (BBC Radio 4) and <i>More or Less</i> (BBC Radio 4). Currently he is leading a three-year project, funded by the Economic & Social Research Council (UK), that interrogates the meaning and value of 'public health' approaches to violence reduction in Scotland and England.
Frowd	Philippe	Philippe M. Frowd is Associate Professor in the School of Political Studies at the University of Ottawa. He received his PhD from McMaster University in 2015. His research focuses on the transnational governance of security in the Sahel region of West Africa, with an emphasis on interventions around transnational organized crime, irregular migration, and border control.
Gallagher	Martin	Martin J. Gallagher is a serving Chief Inspector with Police Scotland. He has a background in intelligence and the investigation of serious crime.

He is the former Area Commander of Paisley and is currently working on a successful £27 Million Digital Policing Project. He holds degrees in Philosophy, Criminal Justice Studies and Terrorism Studies. He will shortly complete his PhD in Criminology with the University of Lancaster. Martin has been published by a number of academic and non academic journals and websites on organised crime, terrorism, leadership and police technology. He is a member of the Transnational Network Against Organized Crime and is an Expert Fellow with the Sprite+ Network.

Gilbert	Jonathan	Jonathan Gilbert is a PhD candidate at Cardiff University and CoFounder of IN8 Consulting. He was formerly a solicitor who was in 2014 convicted for his role in a large banking fraud. Whilst serving his prison sentence Jonathan completed an MSc in Counter Fraud and Counter Corruption by distance learning at Portsmouth University. Following his release in 2020 Jonathan now sits on the steering committee of the Prisoners Learning Alliance where he uses his lived experience to improve education opportunities for prisoners
Giommoni	Luca	Luca Giommoni is Senior Lecturer in Criminology in the School of Social Sciences at Cardiff University. His work specialises in drug markets and any other form of illicit trafficking (e.g. human trafficking). In particular, he is interested in the quantitative analysis of factors influencing international trafficking and online illicit markets. Luca also collaborates with the Social Data Science Lab and the Hate Lab in the analysis of online communities and the application of social network analysis to social media data. Prior to the current appointment he was a PhD candidate at Università Cattolica del Sacro Cuore of Milan and a researcher at Trasnecrime (2011-2015). From August 2013 to February 2014, he was a visiting scholar at University of Maryland, College Park (MD), where he collaborated with Professor Peter Reuter.
Gollop	Clare	Director of the West Midlands Violence Reduction Unit, leading a multi-agency, multi-disciplinary partnership that aims to prevent serious youth violence in one of the youngest and most diverse regions of the UK. She chairs the region's criminal exploitation and missing board and represents the UKs network of 18 Violence Reduction Units on the topics of preventing exploitation and on preventing serious youth violence through sport.
Gould	Andrew	Detective Chief Superintendent Andrew Gould is the National Cybercrime Programme Lead for National Police Chiefs' Council responsible for developing the police response to cybercrime at the national, regional and local level. This includes developing cybercrime units in every force in England & Wales and tackling criminality on the Dark Web.
Granada	Lucila	Lucila Granada is CEO of Focus on Labour Exploitation (FLEX), a UK-based research and policy organisation dedicated to ending labour exploitation by transforming the systems, structures and policies that create risk for workers. Prior to this role, Lucila served as the director of the Latin American Women's Rights Service (LAWRS), a front-line, 'led by and for' feminist organisation directly supporting 5,000 Latin American women every year, and mobilising women to engage in advocacy and campaigning work. Lucila also founded CLAUUK, a coalition of Latin American organisations campaigning for ethnic

		recognition, improved access to services and labour rights. She is a board member of the global anti-trafficking network GAATW, an Advisory Board member at Shiva Foundation, and holds a PhD on migration, language and ethnic identity from Aston University.
Gray	Lucy	Lucy Gray is Policy and Coordination Officer for Serious and Organised Crime at the Foreign, Commonwealth and Development Office (FCDO), with particular focus on child sexual exploitation and abuse (CSEA), modern slavery and human trafficking (MSHT), illegal wildlife trade (IWT) and engagement with multilateral institutions.
Greenslade	Anne-Marie	Anne-Marie Greenslade is a full time Lecturer in Law at Leeds Beckett University. She has recently submitted her PhD, which critiques the UK's modern slavery legislation and policy in practice.
Gregoriou	Christiana	Christiana Gregoriou is an Associate Professor in English language at the School of English of the University of Leeds, specialising in critical crime writing. The culmination of a year-long PACCS-funded group research project she led, an open access edited book on <i>Representations of Transnational Human Trafficking: Present-day News Media, True Crime, and Fiction</i> is available to read online.
Grinsted	Heather	Major Heather Grinsted is Deputy Director Anti Trafficking and Modern Slavery Unit at The Salvation Army. She has been a Salvation Army Officer for twenty-eight years working in UK local congregations and in the Middle East. Her work in the Gulf involved the protection, with responsibility for a residential shelter, and safe repatriation of domestic workers and labourers, many of whom were victims of modern slavery. She has served as a member of the Salvation Army International Human Trafficking Task Force for five years, which was set up to 'promote, encourage, support and coordinate an anti-human trafficking response around the world'. On return to the UK in January 2019 she was appointed by the Salvation Army as Deputy Director Anti Trafficking and Modern Slavery Unit for UK and Ireland.
Grundey	Tom	Det Sgt Tom Grundey is from Opal - the National Intelligence Team looking at Serious Organised Acquisitive Crime, He has been a Police officer for over 20 years, working within intelligence for almost 10.
Hames	Duncan	Duncan Hames is Director of Policy, Transparency International UK Fighting corruption by day, studying internal audit reports by night... Duncan leads the public policy, business integrity and research teams of Transparency International UK, the British chapter of the worldwide anti-corruption movement. A chartered management accountant, he also serves as a Non-Executive Director of the South London and Maudsley NHS Foundation Trust, chairing their audit committee.
Hamilton	Steve	Steven Hamilton is currently the International Organization for Migration (IOM) Chief of Mission to the Republic of Korea. He has been working with IOM since 1999, starting in North Macedonia during the Kosovo crisis then holding positions with IOM in Senegal, Papua New Guinea, Australia, Indonesia, and Norway, before being transferred to IOM Seoul in December 2020. Mr. Hamilton holds a Master's in Maritime Security with a focus on transnational crime at sea, particularly people smuggling and human trafficking.
Hannan	Maria	Maria Hannan is Deputy Director of the Criminal Finances and Asset Recovery team in the Economic Crime Directorate of the Home Office. Maria has a background in law and criminal justice, holding a PhD from

		King's College London. She has previously worked in the Cabinet Office and HMRC as well as the Independent Office for Police Conduct, on issues ranging from the implementation of the Lawrence Inquiry recommendations, voter registration, deaths in police custody, and the Coronavirus Job Retention Scheme.
Harding	Simon	Simon Harding is Professor in Criminology at the University of West London. He has over 35 years practitioner/professional experience in crime reduction and community safety with careers at the Home Office, Hackney council, Islington council and as Crime Reduction Director in Lambeth. He has worked on over 2,500 UK social housing estates, authored numerous reports and in 1999 invented Acceptable Behaviour Contracts (ABCs). He is now Director of the National Centre for Gang Research at UWL and advises the Home Office, MPS, NCA and HMICFRS on youth violence, gangs, knives and county lines. His books <i>The Street Casino: survival in violent street gangs</i> (2014) won the Frederick Thrasher Award for 2014 for Superior Gang Research. Current research includes Moped Crime, Drill music, Acid Attacks, Knife Crime, County Lines. His new book, with Bristol University Press, is <i>County Lines: exploitation and drug dealing amongst urban street gangs</i> .
Hauser	Zora	Zora Hauser is research fellow at the Extra-Legal Governance Institute (ExLegi) and DPhil candidate at the Department of Sociology, University of Oxford. Her research looks at migration of mafia groups, with a specific focus on trust dynamics and agency in criminal settings. Zora has previously worked in the private sector on countering transnational trafficking and served as an analyst for the NATO Foundation and the Italian Ministry of Defence. She holds an MA in International Relations and a BA in Political Science from LUISS University, Rome.
Hesketh	Olivia	Olivia Hesketh is Director of Policy Impact at the Modern Slavery and Human Rights Policy and Evidence Centre (Modern Slavery PEC). The Modern Slavery PEC was created by the investment of public funding to enhance understanding of modern slavery and transform the effectiveness of laws and policies designed to prevent it. Olivia is on secondment to this role from the civil service, where her most recent post was Head of International, Strategy and Prevention in the Home Office Modern Slavery Unit.
Hewitt	Martin	Martin Hewitt is Chair of the National Police Chiefs' Council (NPCC). He was appointed in April 2019. He began his policing career with Kent Police in 1993 and transferred to the Metropolitan Police Service in 2005. As an Assistant Commissioner for five years, Martin led frontline and local policing, specialist crime and professional standards. He led the national police response to adult sexual offences and kidnap between 2014 and 2019, and served as a Vice-Chair for the NPCC from 2015 before taking on the chairmanship.
Hind	Matthew	Matthew Hind has worked as a criminal intelligence analyst for more than 20 years. He has worked in both law enforcement and regulatory settings including police, NCA and local government and currently holds the position of Higher Crime Analyst for the Environment Agency.
Hogarth	Lizzie	Lizzie Hogarth is an Audit Manager at the National Audit Office (NAO) working on home affairs value for money work. Lizzie managed the NAO's 2019 report, <i>Tackling serious and organised crime</i> .

Hudson	Alexander	Alexander Hudson is the Manager, Dark Web Intelligence Unit and Behavioural Sciences, Intelligence Command – Intel Collection – DICE National Crime Agency.
Iddrisu	Kanchelli	Kanchelli Iddrisu is a PhD student in Education at the University of Cambridge. She recently completed an MPhil in Education, Globalisation, and International Development at the University of Cambridge. She holds an LLB from Kings College London, and a Legal Practice Qualification and LLM in Professional Legal Practice (Dispute Resolution) from the University of Law. Kanchelli's PhD research focuses on youth responses to unemployment with a focus on migration, crime, and entrepreneurship. She works part time at a law firm in Ghana and recently completed a three-month PaCCS Placement with The Centre for Maritime Law & Security Africa (CEMLAWS) and the Safe Seas Network. As part of this placement, she wrote a report mapping the e-waste trade between the UK and Ghana.
Idler	Annette	Dr Annette Idler is the Director of Studies at the Changing Character of War Centre, Senior Research Fellow at Pembroke College, and at the Department of Politics and International Relations, all University of Oxford. She is also Visiting Scholar at Harvard University's Weatherhead Center for International Affairs. Dr Idler's work focuses on global security, especially at the interface of conflict and transnational organized crime. She is Principal Investigator of the Conflict Platform Project and directs the CONPEACE programme. Dr Idler is the author of <i>Borderland Battles: Violence, Crime, and Governance at the Edges of Colombia's War</i> (Oxford University Press, 2019), published in Spanish as "Fronteras Rojas" by Penguin Randomhouse (2021), and co-editor of <i>Transforming the War on Drugs: Warriors, Victims, and Vulnerable Regions</i> (Oxford University Press/Hurst Publishers, 2021). Her work has appeared in journals such as <i>World Politics</i> , <i>Third World Quarterly</i> , and the <i>Journal of Global Security Studies</i> .
Inglis	Daniel	Experience as a DCI in the Economic Crime Unit, where Daniel established GMP's Cyber Crime Team. As the District Superintendent for the diverse area of Oldham for 3 years, partnership working and stakeholder management have been crucial to driving changes in the service. This involved responsibility for all police resources in the borough and leading the Community Safety Partnership. Since July 2019 as the detective superintendent Daniel has led GMP's response to Serious Organised Crime.
Jarvis	Nigel	Nigel Jarvis is Manager of the Firearms team in the National Assessments Centre, National Crime Agency. Our role is the produce core products such as the National Strategic Assessment and Quarterly Strategic Assessments, along with commissioned bespoke strategic products describing the firearms threat and serious organised crime.
Jones	David	David Jones is Head of the NCA Anti-Kidnap and Extortion Unit (AKEU), coordinating all kidnap operations in the UK and overseas where British nationals have been kidnapped. He was previously a Detective Officer with the Metropolitan Police, serving with Specialist Operations, New Scotland Yard, investigating serious and organised crime on a national and international basis. Whilst at New Scotland Yard, he was part of the Hostage Unit that dealt with the kidnapping of British nationals overseas by terrorist and criminal organisations. David lectures on kidnap and extortion operations, nationally and internationally and was

		recently the President of the European Kidnap Organisation (EuNAT) consisting of 28 countries.
Jubb	Stuart	Managing Director, Crossword Cybersecurity plc.
K	Dipak	Dipak is NCSC Assessments Team Leader, Cyber Crime and Emerging Threats, responsible for producing strategic cyber assessments for senior readers in Whitehall, UK Intelligence Community, Industry and International Partners.
Keir	Conor	Conor Keir works for the Centre for the Study of Terrorism and Political Violence and is managing editor of their blog. He holds an LLB in Scots and English Law and an LLM in International Law and Security. He has been published in academic blogs on Luxembourg's space programme and international space law as well as dog whistles and the far right in the 2021 London Mayoral election.
Kemp	Steven	Steven Kemp is Postdoctoral Research Associate in Criminology at Pompeu Fabra University, Spain, and the University of Manchester. His main research interests include cybercrime and fraud, white-collar crime, crime reporting, and quantitative methods.
Khan	Shahda	Shahda Khan is currently Director of Borderlands which is a Creative People and Places project funded by Arts Council England. This is a major programme of creative growth, covering Middlesbrough and Redcar & Cleveland in Teesside. Shahda is a change maker, rebel and positive disrupter who thrives on innovation, creativity and change. She has a substantive portfolio of leading multi-disciplinary programmes, which has involved working with communities, especially those from underrepresented groups as well as strategic partners, both in the public and community sectors. She has track record of commitment and innovation around equity, inclusion and representation. She is a former Governor both of Middlesbrough College and Teesside University and has also undertaken a number of advisory roles including those for national government as well as the MoD. Shahda is an alumna of several national and international leadership programmes including the US State Department's International Visitor Leadership Programme as well as the Senior Faith Leadership Development Programme (University of Oxford and St Georges House Windsor). She is also a member of an International Brains Trust which is facilitated by Cambridge University.
King	Colin	Colin King is Reader in Law and Director of the Centre for Financial Law, Regulation & Compliance at the Institute of Advanced Legal Studies, University of London. His research interests are in anti-money laundering and proceeds of crime.
Klantschnig	Gernot	Gernot Klantschnig is Senior Lecturer in International Criminology at the University of Bristol. His research focuses on the politics of drugs and drug policy, organised crime and policing in West Africa. He is the author of <i>Crime, Drugs and the State in Africa: The Nigerian Connection</i> (Brill/RoL 2013) and <i>Africa and the War on Drugs</i> (Zed 2012, with Neil Carrier). He currently leads projects on the <i>Hidden Narratives of TNOC in West Africa</i> and on <i>Cannabis and Development in Africa</i> .
Kleemans	Edward	Prof. Dr. Edward R. Kleemans is Vice-Dean / Dean of Research of the Faculty of Law and Full Professor at the VU School of Criminology, Faculty of Law, Vrije Universiteit Amsterdam, the Netherlands (Chair: Serious and Organized Crime and Criminal Justice). His research focuses

on organized crime, including cybercrime, drug trafficking, human smuggling, human trafficking, fraud and money laundering, social organization, embeddedness, and the interaction between offenders and the criminal justice system (including policing issues). From 1996 to 2013 he coordinated the Dutch Organized Crime Monitor (OCM), a systematic, continuing research program of WODC, Erasmus University Rotterdam and Vrije Universiteit Amsterdam into the nature of organized crime in the Netherlands, based upon intensive analysis of large-scale police investigations.

Klerks	Peter	<p>Dr Peter Klerks (1958) is a Dutch political scientist and criminologist who started working in the law enforcement domain in 1993. Since 2010, he is employed as strategic consultant at the head office of the Public Prosecution Service in The Hague. In this position, he advises the Board of Procurators General on a.o. criminal investigations, organized crime control and intelligence. Since 2000 Dr Klerks is also employed at the Police Academy of The Netherlands as senior researcher and principal lecturer. Dr Klerks held positions in academia (Erasmus University Rotterdam and Leiden University), a private consultancy firm and was active in local politics as a member of the Amsterdam city council. He has published well over a hundred books, reports, policy papers and peer-reviewed articles on investigations, crime control and intelligence issues. His most recent book <i>Door leugens verleid</i> (Seduced by lies, 2020) provides a thorough background on the application of deception and disinformation, the conspiracy mindset and the importance of truth and public trustworthiness for democracy and the rule of law. Dr Klerks is about to join the new Strategic Knowledge Centre on Organised Crime as head of the scientific department. The SKC is a cooperative effort by six agencies and the Ministry of Justice and Security to provide strategic intelligence on transnational organized crime, which will open offices in Vlissingen, The Netherlands later this year.</p>
Kosaraju	Aravinda	<p>Dr Aravinda Kosaraju is a lecturer in child protection at the Centre for Child Protection, University of Kent. He is a qualified lawyer and social worker specialising in Criminology and worked for many years with national and international non-governmental organisations including Parents against Child Sexual Exploitation (PACE), Lawyer’s Collective, Commonwealth Human Rights Initiative (CHRI). Aravinda’s research focuses on sexual exploitation of children, trafficking and safeguarding of children broadly. His research draws from critical perspectives in law and criminology broadly engaging with issues of violence against women and children; criminal justice responses to sexual offending; and safeguarding children policy and practice.</p>
Lawrence	Hilary	<p>Hilary Lawrence leads a team in the National Assessments Centre, part of the National Crime Agency, seeking to understand and articulate the threat the UK faces from money laundering. She previously held a range of roles in the National Criminal Intelligence Service and the Serious Organised Crime Agency. She has seven years experience of working within the Economic crime threat area.</p>
Lawson	Katherine	<p>Research and innovation Lead, Office of the Independent Anti-Slavery Commissioner.</p>

Laycock	Gloria	Professor Emeritus Gloria Laycock has a BSc and PhD in psychology from UCL. She established and headed the Home Office Police Research Group and was founding Director of the UCL Jill Dando Institute. She has carried out research and development in prisons, policing and crime prevention and has acted as a consultant and trainer on policing matters around the world. She was Director of research supporting the What Works Centre for Crime Reduction until 2016. She was awarded an OBE in the Queen's Birthday Honours 2008 for services to crime policy and is currently Professor Emeritus of Crime Science at UCL.
Lefevre	Raphael	Raphaël Lefèvre is a senior researcher at Oxford University's Department of Politics and International Relations, where he investigates the relationship between Islamist armed groups and organized crime in Lebanon
Lemahieu	Jean-Luc	Jean-Luc Lemahieu (Belgium) works in Vienna and was appointed Director of the Division for Policy Analysis and Public Affairs (DPA) at the UN Office on Drugs and Crime (UNODC), in December 2013. He has 20 years field experience serving in various countries challenged by political economies influenced by the illicit economy, including Afghanistan and Myanmar, and in drug transit regions such as the Caribbean. His first appointment with the UN dates back to 1990, as a Junior Professional Officer with the United Nations Industrial Development Organization (UNIDO) assigned to the Republic of Korea. Prior to joining UNODC (then the United Nations Drug Control Programme - UNDCP) in 1994, he also had a short tenure with the United Nations Development Programme (UNDP). he is a licensed jurist with a postgraduate degree in international law.
Lessing	Benjamin	Benjamin Lessing is Associate Professor of Political Science and Director of the Center for Latin American Studies at the University of Chicago as of July 2021. He studies organized violence and governance by armed criminal groups that do not seek formal state power, such as drug cartels, prison gangs, and paramilitaries. His first book, <i>Making Peace In Drug Wars</i> (Cambridge University Press, 2018), examines armed conflict between drug cartels and the state in Brazil, Colombia, and Mexico. His second book, <i>Criminal Leviathans: How Gangs Govern From Behind Bars</i> , will be published by Cambridge in 2022. He was a 2019/2020 Andrew Carnegie Fellow, and has won fellowships from the Harry Frank Guggenheim Foundation, the National Science Foundation, and the Social Science Research Council. Prior to his doctoral work at UC Berkeley, Lessing lived in Rio de Janeiro for five years, first as a Fulbright scholar, later conducting field research on arms trafficking in Latin America and the Caribbean for non-governmental organizations including Amnesty International, Oxfam, Justiça Global, and Viva Rio.
Levi	Michael	Michael Levi has been Professor of Criminology at Cardiff University School of Social Sciences since 1991. His main work has been making sense of the linkages and differences between white-collar and organised crime and their public and private sector controls, intersecting with corruption, money laundering and terrorism locally and transnationally. He has major research prizes from the British and American Societies of Criminology, the Tackling Economic Crime Award in the UK 2019, and the Al Thani Corruption Research and Education prize 2020. His current projects include the Impact of technologies on criminal markets and

transnational organised crime; A Public Health Approach to Fraud; Fraud and its relationship to Pandemics and Economic Crises from 1850 to the Present; and cyber-enabled fraud and money laundering projects.

L'Hoiry	Xavier	Dr Xavier L'Hoiry is a Lecturer in Criminology and Social Policy at the Department of Sociological Studies, University of Sheffield. His research interests are on commercial sexual exploitation, human trafficking and tobacco smuggling.
Longstreet	Lessie	Global Director of Outreach and Partner Engagement, Cyber Readiness Institute. Most recently, she worked for a cybersecurity start-up, Nisos, as Chief of Staff and interim Director of Marketing. She also brings experience in working with new and emerging technology and cybersecurity companies from her previous role with an early stage venture capital firm.
Loukes Lord	Andy Nicholas	Accelerated Capability Environment ACE), Home Office. Nicholas Lord is a Professor of Criminology in the School of Social Sciences at the University of Manchester. He has research interests in corruption, white-collar crime, financial crime and organised crime.
Mackey	Craig	Sir Craig Mackey retired as the Deputy Commissioner of the Metropolitan Police Service in 2018. His broad operational knowledge is coupled with extensive experience in transformation, leadership, governance and risk management. He has a strong interest and understanding in cyber, cybersecurity and technology, and led the Police Service's response to business crime nationally. Since retiring, he has advised on police reform in Mexico and is currently a board member of the British Transport Police Authority and an Authority member for the Civil Nuclear Police Authority. He has completed a Review of Action Fraud for the City of London and an Independent Review of Serious and Organised Crime for the UK Government.
Madden	Sebastian	Sebastian Madden is a former UK Senior Civil Servant with 25 years' experience of building national security capabilities. As PGI's Chief Corporate Development Officer, he has led PGI's international capacity building projects since 2013. These have helped over fifty countries in five continents develop strategies, people, operating models and organisations to combat national security threats. He has led projects to design and build national cyber security centres and cyber academies, has run training and national exercise programmes, and has created and led peer to peer learning programmes to connect and develop regional experts. Sebastian joined GCHQ on leaving Oxford University in 1996. He transferred to the Cabinet Office and was promoted to the Senior Civil Service in 2001 as Programme Director to build the UK's national crisis management centre. He was appointed Chief of Staff to the UK National Security Advisor in 2002. In that role, and subsequently as head of strategy and finance for a government agency and then as an Associate Partner in a strategy consultancy he developed national security, intelligence, cyber and civil emergency structures and programmes.
Magness	Samantha	Samantha Magness is Head of Policy for Economic Crime, Serious Organised Crime and Child Sexual Abuse for the CPS. She has been at the CPS for 10 years and has six years' experience of criminal justice policy, including one year as Head of Strategy for the CPS.

Marquette	Heather	Heather Marquette is Professor in Development Politics at the University of Birmingham's International Development Department, and Senior Research Fellow (Governance & Conflict) at DFID. She has extensive international experience in research, policy advice and training on the politics of development, governance, corruption, political analysis and aid policy, and a growing interest in serious and organised crime. Her research includes work on Afghanistan, Ghana, India, Kenya, Nigeria, South Africa and Uganda. She has published in Governance, Third World Quarterly, Political Studies and Public Administration & Development, among others.
Marin	Adelina	Adelina Marin is a Forensic Psychology MSc student at Goldsmiths, University of London, and a Special Constable in the Metropolitan Police Service. She received her BSc (Hons) in Forensic Psychology from the University of Portsmouth in 2018. Since 2018, she has gained a wealth of experience in different fields including market research and mental health. Currently, she is finalising her MSc thesis about building rapport with (mock) covert human intelligence sources under the supervision of Professor Fiona Gabbert.
McComb	Roy	Roy McComb has 35 years' experience in law enforcement, having served in the Police Service of Northern Ireland as a Detective Chief Superintendent (Head of Organised Crime) and more recently in the National Crime Agency (Deputy Director). He has led, or managed, some of the most complex investigations in the UK, including Operation STOVEWOOD, the UK largest child sexual abuse investigation in the town of Rotherham and the investigation into alleged Police corruption in the Stephen Lawrence murder. His experiences include major crime - investigating public sector corruption, homicide and terrorism, as well as having responsibility for all criminal finance investigations, including money laundering and fraud, in Northern Ireland. He also has extensive experience investigating serious organised crime across the UK. As a Deputy Director in the NCA, Roy led the UK response to Modern Slavery, Child Sexual Abuse and Exploitation, as well as drugs firearms and organised immigration crime. He is an Expert Member of the Global Initiative against Transnational Organised Crime and a working member of the European Consortium for Political Research (Organised Crime).
Moreno-Martinez	Óscar	Óscar Moreno-Martínez is currently a full-time lecturer at the Language and Communication School at the Pontificia Universidad Javeriana (Colombia). He holds a PhD in Politics from the University of Edinburgh (UK), and a MSc in History of Science, Technology, and Medicine from Imperial College London (UK).
Moss	Julian	Julian Moss joined Avon and Somerset Constabulary in 1992 after studying physics at Bristol University. His early policing years were shaped by his policing passion, neighbourhood policing. More recently he was appointed head of CID. In 2017 he joined Gloucestershire Constabulary as Assistant Chief Constable and is now Deputy Chief Constable for West Mercia. Julian leads the NPCC Portfolio for Public Health Approaches in Policing and is an Honorary Member of the Faculty of Public Health.
Murray	Kenneth	Kenneth Murray is a Chartered Accountant and forensic accounting professional with extensive investigative and reporting experience both

within law enforcement and within the Chartered Accountancy profession. He joined the Scottish Crime and Drug Enforcement Agency as Head of Forensic Accountancy in May 2007 and assumed the same role nationally with Police Scotland after the merger of the eight Scottish police forces and the SCDEA into a single force in April 2013. He has extensive experience of the investigation of economic crime as well as the presentation of evidence in high profile cases as a professional witness to court. He has provided strategic advice throughout his career and is currently managing a major long term Police Scotland project, Project JACKAL, which he instigated and designed to transform the Law Enforcement response in Scotland to the business and financial aspects of Serious Organised Crime. He contributed the chapter on confiscation and forfeiture for the Research Handbook on International Financial Crimes published by Edward Elgar in 2015, the chapter on trade based money laundering for the Handbook of Criminal and Terrorism Financing Law published in 2018 by Palgrave, and a chapter on the corruptive influence of criminal money on legitimate markets in 'Corruption in Commercial Enterprise: Law, Theory and Practice', also published in 2018 by Routledge.

Newbold	Alix	Alix Newbold joined City of London Police as Income Generation Manager following more than a decade working in business development for international law firms. While in this role, she developed and implemented an income generation strategy resulting in millions of pounds of additional funding from the public and private sectors to tackle economic crime challenges. She led internal reforms to governance and other processes that have been recognised as international good practice for law enforcement income generation. In 2014, Alix was appointed as Head of Economic Crime Strategy for City of London Police, in its capacity as the National Policing Lead for Economic Crime. She is an expert on the UK's counter-fraud landscape and has represented policing in numerous government reviews. She has led on significant transformation projects to build fraud capabilities in police forces across England & Wales. She received a director's commendation from the National Crime Agency for her involvement in the establishment of the multi-agency National Economic Crime Centre in 2019. She continues to work with policing and other public and private sector partners on solutions to address economic crime challenges and better protect the public. She sat on the Interpol Committee for Ethical Matters from 2015 to 2021.
Nizzero	Maria	Maria Nizzero is a Research Fellow at the Centre for Financial Crime and Security Studies at the Royal United Services Institute. At the CFCS, her work focuses on the UK Economic Crime Plan. Maria is also pursuing a PhD in International Law at the Universitat Pompeu Fabra of Barcelona, where she has been an Associate Professor for the class of EU Institutions and Politics for the past four years.
Noortmann	Math	Math Noortmann is Professor in Transnational Law and Non-State Actors at the Center for Trust, Peace and Social Relations (CTPSR) of Coventry University (UK). He holds a PhD in law and a MSc in political science. He researches such themes as transnational law, global governance, private security, and human dignity from the transdisciplinary perspective of law and politics. He has published

		<p>several co-edited books on non-state actors. He has led research projects on the organization of maritime security and scenario planning for law enforcement agencies.</p>
Omodanisi	Kemi	<p>Kemi Omodanisi is a Research Fellow at the Nigerian Institute of Advanced Legal Studies (NIALS). She obtained her Bachelor of Laws (BL) from the University of Jos, Plateau State, Nigeria in 2012 and was called to the Nigerian Bar in 2013. She holds a Masters Degree from University of Lagos, Nigeria and is currently a PhD candidate at the University of Ibadan, Oyo State, Nigeria. She has attended various International Conferences and has several academic publications to her credit.</p>
Palmer	Harvey	<p>Harvey Palmer is Deputy Director for Policy, Strategy and Policy Directorate, at the Crown Prosecution Service. His teams cover a wide policy portfolio including the CPS approach to serious and organised crime and serious violence. He was previously Head of International and Organised Crime Policy and led on the CPS plans for EU exit. Prior to joining the CPS Harvey worked at the Home Office in a variety of policy roles including immigration, organised crime, and international cooperation.</p>
Paoli	Letizia	<p>Letizia Paoli is Professor of Criminology at the KU Leuven Faculty of Law. She is the chair of the Department of Criminal Law and Criminology. She is the recipient of the Thorsten Sellin & Sheldon and Eleanor Glueck Award of the American Society of Criminology, an award yearly granted to outstanding contributions to international criminology, and of the Distinguished Scholar Award of the International Association for the Study of Organized Crime. From 1998 to 2006, Paoli was a senior research fellow at the Max Planck Institute for Foreign and International Criminal Law in Freiburg and has been a visiting professor or scholar at the Universities of Cambridge, Giessen, Manchester, Paris II Panthéon-Assas, Rotterdam, St. Andrews and Tübingen. Since the early 1990s Paoli has published extensively on organized crime, illegal and semi-illegal markets and related control policies, ranging from Southern Italian mafia organizations to drug markets and the markets for doping products.</p>
Parfremont-Hopkins	Jennifer	<p>Jennifer Parfremont-Hopkins is the Lead Analyst for Economic Crime Research within the Home Office Analysis and Insight. She oversees a portfolio of research to inform and evaluate Government policy and her current work focuses on better understanding the true scale of the threat from economic crime and the harm it poses.</p>
Paterson	John	<p>Chief Superintendent John Paterson joined the police service in 1995. John has spent the majority of his career in specialist roles, mostly notably in the fields of Anti-Corruption, Intelligence, Violence Prevention & Intervention, National Policy & Strategy and Corporate Governance. He is currently the Local Policing Commander for Argyll & West Dunbartonshire, a diverse urban and rural division covering circa 3000 square miles.</p>
Penaranda	Sergio-Alberto	<p>Sergio Peñaranda is Liaison Office for the Colombian police at Europol. He has been a police officer for 20 years in the national police of Colombia, the only police force in the country and has a national jurisdiction. Colombia is the only country in Latin America that has a cooperation agreement with Europol, our relationship is for more than 18 years of successful results in the fight against crime.</p>

Penney	David	David Penney is a senior manager in the NCA's National Assessment Centre (NAC), leading on Commodities covering drugs and firearms. In engagement with UK and international partners, this involves his teams' collection and analysis of all source information and intelligence, to articulate a single picture of the threat. Delivered through bespoke briefings and assessments, and core products such as the National Strategic Assessment, this informs threat prioritisation and broad 4P response. David has 32 years of experience across investigation and intelligence disciplines; 11 with HMC&E, 9 at Europol and the last 12 with SOCA and the NCA. Fundamental threads throughout his career have been multi-disciplinary and multi-national collaboration.
Phelps	Jacob	Jacob Phelps an environmental social scientist with a particular interest in the governance dimensions of tropical biodiversity conservation and sustainable resource management. He is Senior Lecturer at the Lancaster Environment Centre in the UK, from where he coordinates conservation-litigation.org.
Phillips	Amber	Dr Amber Phillips is a Senior Lecturer in Criminology at the University of the West of England. Having initially trained as a translator, she began her career as a criminologist after volunteering with anti-mafia organisations in Calabria, Italy, and gained her PhD from the University of Bristol in 2018. Her research interests are focused on transnational organised crime and mafia-type crime, and she continues to collaborate with researchers and practitioners in Italy. She has published her research in international journals including <i>Trends in Organised Crime</i> .
Pilkington	Hannah	Hannah Pilkington works in Behavioural Science for Law Enforcement. She is a Senior Behavioural Scientist, using psychology and other social sciences to understand and influence behaviour in order to reduce and disrupt crime.
Pintér	Jakub	Jakub Pintér is a PhD Candidate at the UCL Department of Security and Crime Science. His research, funded by the Dawes Centre for Future Crime, focuses on the interplay between Brexit and crime in the UK. In particular, he seeks to understand and anticipate future threats posed by organised crime that emanate from Brexit.
Preston	Andrew	Andrew Preston heads the UK Government's Joint Anti-Corruption Unit based in the Home Office. The Joint Anti-Corruption Unit oversees implementation of the UK Anti-Corruption Strategy, supports the Prime Minister's Anti-Corruption Champion and represents the government at the OECD Working Group on Bribery, the G20 Anti-Corruption Working Group and meetings on the UN Convention against Corruption. Andrew has a professional background in governance and anti-corruption that bridges policy development, programme implementation and multilateral engagement. He has held positions in London and abroad with the Department for International Development, Cabinet Office, the Foreign Office and the Home Office.
Raine	Suzanne	Suzanne Raine is an Affiliate Lecturer at the Centre for Geopolitics at Cambridge University. She served for 24 years in the British Foreign and Commonwealth Office on foreign policy and national security issues. This included postings in Poland, Iraq and Pakistan. She specialised in counter-terrorism, holding a number of senior domestic appointments including Head of the Joint Terrorism Analysis Centre from 2015-2017 and was a senior member of the UK government

		assessment community. She is also a member of the Board of Trustees of Stop The Traffik, the Imperial War Museum and the Royal United Services Institute (RUSI).
Ras	Ilsa	Dr Ilse A. Ras works as a Teaching Fellow in Criminology at Leiden University. Her research interests include critical discourse analysis, critical stylistics and media reporting on human trafficking and modern slavery.
Rashid	Awais	Awais Rashid is Professor of Cyber Security at University of Bristol where he heads the Cyber Security Group and is Director of the EPSRC Centre for Doctoral Training in Trust, Identity, Privacy and Security in Large-Scale Infrastructures. He is also Director of the National Research Centre on Privacy, Harm Reduction and Adversarial Influence Online (REPHRAIN). He has led multiple EPSRC, EU and UK government funded projects on cybercrime, including tools and techniques for protecting children online, detection and prevention of mass-marketing fraud and studying cybercriminal behaviours on darknet markets. He leads projects as part of the UK Research Institute on Trustworthy Industrial Control Systems (RITICS) and UK Research Institute on Science of Cyber Security (RISCS). He co-led the Security and Safety theme within the UK Hub on Cyber Security of Internet of Things (PETRAS) and is a sector-lead for the PETRAS National Centre of Excellence in Cyber Security of IoT. He leads CyBOK: an international effort on developing a Cyber Security Body of Knowledge to provide interdisciplinary foundations for education and training programmes and is also a Fellow of the Alan Turing Institute.
Riccardi	Michele	Michele Riccardi is Deputy Director and Senior Researcher at Transcrime and Adjunct Professor of <i>Financial and Business information analysis</i> at the Università Cattolica del Sacro Cuore and of <i>Risk Assessment Methods</i> at the University of Palermo. He is also teaching <i>Money laundering and Developing Countries</i> at the ASERI – Alta Scuola di Economia e Relazioni Internazionali. His research focuses mainly on organised crime, money laundering, financial crime. In this domain, he has coordinated or contributed to numerous research projects, at national and international level, and has authored numerous publications. He is member of the ARO – Asset Recovery Office of the European Commission, of the Experts group of the EU Supranational money laundering risk assessment (SNRA) and of the Italian National ML risk assessment (NRA). He is member of the UN working group in the measurement of illicit financial flows (SDG 16.4). He has been consulted by FATF/GAFI and World Bank on money laundering and risk assessment initiatives.
Richardson	Helen	Helen Richardson is the Head of Strategy and Prevention in the Modern Slavery Unit in the Home Office. She has worked in number of government departments in strategy and policy roles, including the Cabinet Office on European policy coordination, DFID where she worked on violence against women and girls and humanitarian policy and the HO. She has also undertaken overseas postings in Brussels and Nigeria.
Riggs	Rebecca	Detective Chief Superintendent Rebecca Riggs is the head of Action Fraud and National Fraud Investigation Bureau (NFIB) at the City of London Police. Rebecca oversees Action Fraud and NFIB and also the

National Economic Victim Care Unit, National Campaigns for Protect and Prepare and the current procurement of the National Fraud and Cyber Crime Reporting and Analysis System (NFCCRAS), a £181m project. She has over 27 years of policing experience, beginning her career in Dorset Constabulary working in operations for 10 years including time as a firearms officer in close protection and counter terrorism. In 2013 Rebecca moved to Hampshire Police as a Detective Chief Inspector and continued her victim focused approach as the force lead for Child Abuse, Child Sexual Exploitation. She implemented the first force Multiagency Safeguarding Hub (MASH), a model which is used nationally now. She became the head of Serious and Complex Crime, where she oversaw investigation associated with kidnap, homicide and organized crime, and was also the regional lead for Family Liaison. In 2016 Rebecca moved to the Metropolitan Police and as a Superintendent ran Operations for the busy borough of Lambeth before moving to Counter Terrorism. She was the Senior Investigating Officer for the first London Bridge Attack in 2017. Running the investigation through to Inquest in 2019.

Riley-Smith	Sacha	After several years working on local nature reserves (Cambridgeshire & Berkshire) and researching bird population dynamics on Scottish islands (Isle of May & Fair Isle), I began volunteering at TRAFFIC. I have now worked for the organisation for over 2 years focusing on illegal trade dynamics in the Kavango-Zambezi region of Southern Africa, with a particular focus on data from court case records and offenders.
Riley-Smith	Tristram	Tristram has been supporting UKRI's Partnership for Conflict, Crime and Security Research (PaCCS) as Impact Champion and Research Integrator since 2013. He is based at the University of Cambridge, where he is Director of Research in the Department of Politics & International Studies, and Associate Fellow at the Centre for Science & Policy; but he is committed to supporting researchers across the UK involved in security-focused projects. He is the convenor of this conference.
Roberts	Stephen	Stephen Roberts has led the Futures & Insight team at the Home Office's Accelerated Capability Environment since December 2018, delivering market intelligence and horizon scanning programmes for Homeland Security Group and other HMG customers. He also oversees the ACE Research Network, which brings academic subject matter experts into ACE's commission delivery. Stephen's fortnightly ACE Insights newsletter contextualises breaking events and research for leaders, technologists and futurists across UK law enforcement and national security communities.
Rothwell	Alex	Detective Chief Superintendent Alex Rothwell is Head of Fraud Operations National Lead Force, City of London Police, where he leads the coordination of national economic crime investigation for policing in England and Wales. He has 30 years policing experience in investigative, intelligence gathering and strategic roles targeting a wide variety of crime types, particularly organised crime. In addition, Alex is an active hostage and crisis negotiator and has considerable experience in the investigation and management of kidnap, blackmail and extortion.

Rubin	Jennifer	Professor Jennifer Rubin joined the Home Office as Chief Scientific Adviser and Director General for Science, Technology, Analysis, Research and Strategy in January 2021. In this role, Jennifer provides independent scientific advice to the Home Secretary and other Home Office Ministers and works with the wider network of Chief Scientific Advisers to address cross departmental issues. Previously, Jennifer was Executive Chair of the Economic and Social Research Council (ESRC), responsible for over £300m of economic and social research annually. She is also Professor of Public Policy at King's College London, Visiting Fellow at Nuffield College Oxford and UK subject expert on NATO's taskforce on ethnic intolerance in the military. In addition to her public sector research and advice, Jennifer has provided research, evaluation and strategy advice to NGOs and foundations nationally and internationally.
Russo	Bernardo	Bernardo Russo is an MSc candidate in Sociology at the University of Oxford. His research interests include the provision of extra-legal governance in the UK and factors that enhance the emergence of mafia groups in new territories. His research focuses on the birth and characteristics of an original British mafia group in Manchester. Bernardo has previously worked for the Regional Observatory on mafia groups in Liguria, his home Region in Italy. Bernardo holds a BA in Psychology from the University of Turin and is on his way to acquire a second MA in Public Policies and Administrations from the University of Milan.
Sampaio	Antônio	Antônio Sampaio is a Senior Analyst at the Global Initiative Against Transnational Organized Crime (GITOC). He examines urban armed violence and the local politics of non-state armed groups. He has conducted research on urban violence in Brazil as well as political violence in conflict-affected settings such as Somalia and Afghanistan. He has previously worked in the Conflict, Security and Development programme of the International Institute for Strategic Studies and as a journalist in Rio de Janeiro.
Schmid-Scott	Amanda	Amanda Schmid-Scott is currently working as a Research Associate at the University of Bristol on the project 'Hidden Narratives on Transnational Organised Crime in West Africa'. Prior to this, Amanda studied a PhD in Human Geography at the University of Exeter (2015-2021).
Scholes	Angela	Angie Scholes is a Principal Researcher at the Home Office, leading on child sexual abuse for Home Office Analysis and Insights. She works closely with policy colleagues to support development of evidence-based policies to tackle CSA.
Schotte	Tamara	Tamara Schotte heads the Analysis and Strategic Coordination Unit at Europol, overseeing the coordination, standardisation and quality of analysis products - both operational and strategic. The Analysis and Strategic Coordination Unit is also responsible for implementing several overarching projects and initiatives, including EMPACT and CEPOL. Ms Schotte was Senior Policy Advisor in the Cabinet of the Commissioner General of the Belgian Federal Police, and later in the Cabinet of the Executive Director of Europol.
Semione	Juliana	Dr. Juliana Rinaldi Semione is a research fellow and the lead for policy impact and survivor engagement at the University of Nottingham's

Rights Lab. She was the PaCCS researcher assigned to the Office of the Independent Anti-Slavery Commissioner in 2020, during which time she authored the report, 'Preparing for impact: How we can overcome barriers and cultivate a culture of collaboration, understanding and respect to achieve impact on survivor support'. Juliana was previously the programme development lead for the Salvation Army UK's Anti-Trafficking and Modern Slavery Unit. She has eight years of experience developing, delivering, and researching multi-sector, community-based responses to modern slavery. Juliana holds an MA from King's College London and a PhD from the University of Nottingham.

Sergi	Anna	Dr Anna Sergi is a Senior Lecturer (Associate Professor) in Criminology at the University of Essex. She is principal investigator on the British Academy project "SecurPort" on organised crime in seaports and she is an expert on the mobility of Italian mafias and the cross-border policing on mafia-type groups.
Shaikh	Siraj Ahmed	Professor Siraj Ahmed Shaikh has a background in systems security and is Director of Centre for Future Transport and Cities at Coventry University. He is also Co-Founder and Chief Scientist at CyberOwl that provides IT/OT threat intelligence and risk monitoring for the maritime sector.
Shaw	Mark	Mark Shaw is the Director of the Global Initiative Against Transnational Organized Crime. He was previously the National Research Foundation Professor of Justice and Security at the University of Cape Town, Department of Criminology. Mark worked for ten years at the United Nations Office on Drugs and Crime (UNODC), including as Inter-regional Advisor, Chief of the Criminal Justice Reform Unit and with the Global Programme against Transnational Organised Crime, with extensive field work. Before joining the UN, Mark held a number of positions in the South African government and civil society where he worked on issues of public safety and urban violence in the post-apartheid transition. He holds a PhD from the University of the Witwatersrand, Johannesburg and has published widely on organised crime, security and justice reform issues.
Skarbek	David	David Skarbek is Associate Professor of Political Science and the Political Theory Project at Brown University.
Skidmore	Michael	Michael Skidmore is a senior researcher at the Police Foundation and has worked for several years on a portfolio of work looking at serious and organised crime and the response from government, police and partner agencies. Substantive themes have included fraud, online child sexual abuse and modern slavery.
Smart Sorell	Steve Tom	Director of Intelligence, National Crime Agency. Tom Sorell is Professor of Politics and Philosophy at the University of Warwick, where he directs the Interdisciplinary Ethics Research Group (IERG). IERG has long experience of policing and technology issues. Tom has led or helped lead many European and UKRI-funded research projects. He was an ESRC Global Uncertainties Leadership Fellow from 2013-16, working on the ethical challenges of policing both terrorism and organized crime, and helped to lead the EPSRC-funded DAPM project on mass market fraud from 2016-18. He is Vice-Chair of the Home Office Biometrics and Forensics Ethics Group, Chair of the West Midlands Police (WMP) General Ethics Committee, and is a member of

		the Committee advising the WMP on data analytics and predictive policing.
Soudijn	Melvin	Melvin Soudijn is a senior researcher at the Dutch National Police, Central Unit, Zoetermeer, The Netherlands, and research fellow at the Netherlands Institute for the Study of Crime and Law Enforcement, Amsterdam, The Netherlands. He has published on various aspects of transnational organized crime, situational crime prevention, terrorist financing and of course, money laundering.
South	Nigel	Nigel South is Professor of Sociology and Director of the Centre for Criminology, University of Essex. He is a Fellow of the Academy of Social Sciences and in 2013 received a Lifetime Achievement Award from the American Society of Criminology, Division on Critical Criminology and Social Justice. He has worked on environmental harms and crimes since the 1990s, is co-editor of <i>The Routledge Handbook of Green Criminology</i> (2 nd edition, 2020), co-author of <i>Water, Crime and Security in the Twenty-First Century: Too dirty, too little, too much</i> (2018) and is currently working on the impacts of ecocide on Indigenous communities in Colombia.
Spicer	Jack	Dr Jack Spicer is a lecturer in criminology at the University of the West of England, Bristol. As an active researcher he has published widely on the subjects of drug markets, drug policy and policing.
Stafford	Andrew	Andrew Stafford is Head of Society, Governance and Security at the Economic and Social Research Council (ESRC), where he leads on research development and commissioning activity for crime, justice and security, governance and politics and public services.
Stansfield	Lauren	Lauren Stansfield is a Postgraduate Researcher at the University of Coventry: Centre for Trust, Peace and Social Relations and is currently conducting research on human (in)security in the Philippines within the context of President Duterte's so-called 'War on Drugs'. Her thematic interests include securitisation theory, human rights advocacy in illiberal democracies, contentious politics, economic and political insecurity, global and regional governance, security studies, illicit trades, narcotics, serious organised crime, and desecuritisation strategies to shape policy in practice to improve security outcomes. She has done empirical fieldwork research in the Philippines, worked with Amnesty International, the Commission on Human Rights in the Philippines and the UK Department of International Development.
Strupp	Sascha	Strategic Analyst, Europol.
Sturland	Sheon	Detective Superintendent Sheon Sturland is the head of the NPCC Modern Slavery and Organised Immigration Crime Unit (MSOICU), working on behalf of the NPCC lead, Chief Constable Shaun Sawyer. The MSOICU is funded by the Home Office to drive national improvements to the policing of Modern Slavery and Organised Immigration Crime. The MSOICU works extensively with police forces, other law enforcement agencies, government and other partners to improve the policing response.
Symington	Tim	Tim spent over 25 years in the UK Government's defence, security and law enforcement sectors, including 5 years at the NCA where he served as intelligence Director and Corporate Transformation Director. After leaving the public sector in 2018, Tim spent 2 years at Lloyds Banking Group as Financial Intelligence Director. Tim is currently a Visiting

		Senior Research Fellow at King's College London, Department of War Studies. He also consults independently on security and intelligence for a range of private sector clients.
T	Claire	NCSC Cybercrime Intelligence Lead responsible for partner requirements, reporting and impact across the cybercrime mission.
Taylor	Jo	Jo Taylor works for the College of Policing as a Policing Standards Manager for Investigation and Forensics. This includes developing evidence-based standards of professional practice, learning programmes and advice in specific topic areas.
Taylor Thomas	Paul Graham	Professor Paul Taylor is the Chief Scientific Advisor for Policing. Inspector Graham Thomas joined Devon and Cornwall Police in 2000 and is the staff officer to ACC Jim Nye, who leads the NPCC General Maritime Portfolio. Having started work on the portfolio in March 2020, Graham has been an integral part of the recent development of maritime policing capability and over the past 18 months has been involved in delivering work for the Home Office to tackle the issue of small boats crossing the channel, preparations for EU exit and most recently maritime security planning for the G7 summit in Cornwall. Over his career Graham has held a variety of roles which have included Operations Planning, Critical Incident Management, Firearms command and he is a qualified Public Order commander, Counter Terrorism Security Co-ordinator and Disruptive Effects Tactical Commander.
Thomas- James	Dominic	Dr Dominic Thomas-James is a Postdoctoral Research Associate at Fitzwilliam College, Cambridge and a Global Justice Fellow at Yale University. He is a member of the Cambridge Centre for Criminal Justice at the Faculty of Law, and is a Tutor in International Development and International Relations at the Institute of Continuing Education, University of Cambridge. He earned his Ph.D. and M.Phil., from Queens' College, Cambridge and read law at King's College London. Dominic was called to the Bar of England and Wales by the Inner Temple, and is a practising barrister and Door Tenant at Goldsmith Chambers. His research interests include economic crime, financial regulation, international and offshore financial centres. He is the author of Offshore Financial Centres and the Law: Suspect Wealth in British Overseas Territories (Routledge, 2021). Dominic is a consultant to ICC FraudNet – the specialised fraud and asset-recovery division of the International Chamber of Commerce; and is a Secretariat Member of the annual International Symposium on Economic Crime at Jesus College, Cambridge.
Thompsonsell	Camilla	Camilla Thompsonsell's longstanding interest in public policy has developed across her civil service career – first working in Local Government for a City Councillor in Ohio, USA before pursuing operational and policy roles across the civil service. Having worked in education, international trade, employment and international development roles – as well as on secondment to the NHS as an operational services manager – Camilla joined the Home Office, where she honed her skills in Private Office - first in the Minister for Immigration's office in the wake of the Windrush scandal before moving to advise the Home Secretary on issues involving Public Safety and National Security.
Thompson	Samantha	Samantha (Sam) Thompson is a qualified Barrister and has more than 25 years' experience in the field of criminal law. After an initial period at

		<p>the independent Bar, the larger part of her career has been spent working for the Crown Prosecution Service (CPS), where she has undertaken various legal and policy roles. Sam is currently employed as a Specialist Prosecutor in the International Justice and Organised Crime Division.</p>
Thomson	Giles	<p>Giles Thomson is Director, OFSI and Economic Crime at HM Treasury. He is responsible for economic crime policy and also HM Treasury's Office for Financial Sanctions Implementation – the UK's competent authority for financial sanctions implementation and enforcement. He is also the UK's Head of Delegation to the Financial Action Task Force (FATF).</p>
Thornton	Sara	<p>Dame Sara Thornton DBE QPM is the Independent Anti-Slavery Commissioner responsible for encouraging good practice in the prevention and detection of modern slavery and the identification of victims. She was Chief Constable of Thames Valley Police from 2007-2015 and the first Chair of the National Police Chiefs' Council from 2015-2019. She is chair of the National Leadership Centre's Advisory Board and an Honorary Air Commodore in the Royal Air Force. She is Honorary Professor in Modern Slavery at the Centre for the Study of International Slavery, University of Liverpool.</p>
Todt	Kiersten	<p>Kiersten Todt serves as Managing Director of the Cyber Readiness Institute, a non-profit that convenes executives of global companies to develop free cybersecurity tools and resources for small businesses, worldwide. She co-founded CRI in 2017 with the CEOs of Mastercard, Microsoft, PSP Partners, and the retired CEO of IBM. She most recently served as Executive Director of the Presidential Commission on Enhancing National Cybersecurity and has served in senior positions in the White House and in the United States Senate, where she was a co-drafter of the legislation to create the U.S. Department of Homeland Security. Ms. Todt has commented on security issues in major media outlets, including NBC, CBS, Bloomberg, CNN, BBC, NPR, <i>The New York Times</i>, <i>The Wall Street Journal</i>, and <i>The Washington Post</i>.</p>
Trozze	Arianna	<p>A PhD student at UCL's Centre for Doctoral Training (CDT) in cybersecurity. Her work focuses on the detection and prosecution of financial crimes that involve cryptocurrencies. Before joining the CDT, she worked for an international litigation firm, initially as a legal analyst, assisting with government enforcement defence and international judgment enforcement matters and later as the product manager for internal investigations, monitorships, and asset forfeiture defence. Prior to that, she worked for the United Nations International Telecommunications Union in Geneva, focusing on digital inclusion initiatives and policies.</p>
Van der Sandt	Erik	<p>Dr Erik van de Sandt is research fellow in the Cyber Security Research Group of the University of Bristol, practitioner-in-residence at REPHRAIN, and an investigator (chief inspector) at the National High Tech Crime Unit (NHCTU) of the Dutch National Police. He is currently seconded to the Dutch Caribbean Police Force where he set up the first cyber crime team on the Dutch Caribbean islands.</p>
Van Wingerde	Karin	<p>Professor Karin van Wingerde holds a chair in Corporate Crime and Governance at Erasmus School of Law, Erasmus University Rotterdam, the Netherlands. Her research is situated at the intersection of</p>

corporate and organized crime and focuses on the interplay between different modes of governance and (compliance) behaviour. She is particularly interested in understanding why and how a wide range of public and private actors collaborate in preventing crime and unsafety. Current research includes a commissioned evaluation of public-private partnerships to tackle serious organized crime in the Netherlands (2019-2022) and a study into the role of anti-money laundering gatekeepers.

Varese	Federico	Federico Varese is a Professor of Criminology at the University of Oxford and a Senior Research Fellow at Nuffield College, Oxford. He has written on the Russian mafia, Soviet criminal history, migration of mafia groups, Somali piracy, the dynamics of altruistic behaviour, and the application of Social Network Analysis to criminology.
Virk	Harsheth	Harsheth Virk is a Programme Coordinator (Anti-Human Trafficking & Migrant Smuggling) at the United Nations Office on Drugs and Crime, Regional Office for the Middle East and North Africa in Cairo. She has 15 years of progressively responsible experience in the field of international cooperation and development management in the mandated areas of UNODC in various country settings, including as a Project Coordinator with the UNODC in Nigeria on drugs and organized crime. Her prior appointments include working as a Regional Advisor with the UNODC Regional Office for Southern Africa (Pretoria) where she was responsible for prison issues across the African Continent and as an Expert with the UNODC, Country Office for Afghanistan and Regional Office in South Asia where she covered the seven countries of the region. Before joining UNODC, she worked with on various social research projects in India, with Indian NGOs and in the private sector. She holds a master's degree in Political Science from the University of Delhi, India.
Voyvodic	Clara	Clara Voyvodic is a PhD candidate in the Department of Politics and International Relations at the University of Oxford. Her work focuses on the intersections of conflict, crime, and development, particularly in Latin America and Colombia. She has worked for development NGOs, security consultancies, and for the police. She holds a first class degree in Criminology from the University of Glasgow and in International Relations from the University of St Andrews.
Wall	David	David Wall is Professor of Criminology in the Centre for Criminal Justice studies, School of Law, University of Leeds where he conducts interdisciplinary research into Cybercrimes and Cybersecurity in the Cloud, Ransomware, Policing Cybercrime and Organised Cybercrime. He has published a wide range of articles and books and has a sustained track record of interdisciplinary funded research in these areas. He has been a member of various Governmental and international working groups on cybercrime. He is a Turing Fellow, an Academician of the Academy of Social Sciences (FACSS) and a Fellow of the Royal Society of Arts (FRSA).
Wallis	Andrew	Andrew Wallis is the CEO of anti-slavery organization Unseen, which provides safe housing and other services for survivors of trafficking, runs the Modern Slavery Helpline, and works with businesses and others in the eradication of slavery. Andrew chaired the landmark Centre for Social Justice report 'It Happens ere', widely acknowledged

		as the catalyst for the UK Modern Slavery Act of 2015, which he also advised on the development of. He was awarded an OBE that year. The job has presented him with challenges as diverse as building flat-pack furniture for Unseen's first safe house, to advising global businesses on how to address slavery in supply chains.
Ward	Colin	DC Colin Ward is a Modern Slavery Tactical Advisor based with the Modern Slavery Coordination Unit of the Greater Manchester Police. His role includes coordination of the modern slavery intelligence in GMP, tactical advising investigation teams and front-line officers, carrying out peer reviews/audits on cases and training of staff in modern slavery.
Watson	Tim	Professor Tim Watson is the Director of the WMG Cyber Security Centre at the University of Warwick. With more than thirty years' experience working with industry and in academia, he has been involved with a wide range of systems on several high-profile projects and has acted as a consultant for some of the largest telecoms, power and transport companies. He is an adviser to various parts of the UK government and to several professional and standards bodies. Tim's recent research includes EU-funded projects on combating cyber-crime, UK MoD research into automated defence, insider threat and secure remote working, and EPSRC-funded research, focusing on the protection of critical national infrastructure against cyber-attack.
Wilks	Alex	Alex Wilks is Head of Serious and Organised Crime in the FCDO's Conflict Centre, where he focuses on analysis, strategy and programme development relating in conflict and stabilisation contexts. Prior to joining the civil service, Alex ran various justice and human rights programmes with the International Bar Association's Human Rights Institute. He is a qualified lawyer and has an LL.M in International Human Rights Law from the University of Essex.
Williams	Elin	Elin Williams is a Law (PhD) student at the University of Liverpool, currently investigating financial crime risk in the new technological landscape. More specifically, her work explores money laundering, terrorist financing, extortion and fraud enabled by cryptocurrencies on the dark web. Ultimately, the aim of this research is to identify thematic deficiencies across the current regulatory framework and offer the UK Government appropriate recommendations for reform.
Wilson	Tim	Dr Tim Wilson assumed the Directorship of Handa CSTPV in 2016. As the Director of Europe's oldest research centre devoted solely to the academic study of terrorism, he is frequently invited to comment upon terrorism in the media. His last book Killing Strangers: How Political Violence Became Modern (Oxford University Press) appeared in September 2020.
Wood	Helena	Helena Wood is Director of Eboracum Consulting and an Associate Fellow of the Centre for Financial Crime and Security Studies at the Royal United Services Institute. Prior to entering consultancy in 2015 she worked within the UK government with positions at the NCA, Treasury and Charity Commission.
Woodhall	Nicole	Nicole Woodhall is currently a full-time G2 Senior Manager in the National Crime Agency, leading the National Assessments Centre CSA Team. She is pursuing a PhD part-time whilst fulfilling this role. Prior to commencing her PhD, Nicole completed an MSc in Forensic and

		Investigative Psychology. The focus of this research was threat-related attentional bias within Authorised Firearms Officers. The thesis sought to inform policy and practise that governs how Authorised Firearms Officers are treated after they have discharged their firearm.
Woodiwiss	Michael	Michael Woodiwiss is a Senior Lecturer in American History at the University of the West of England. He is the author of Organized Crime and American Power and many other books and articles on organized and transnational organized crime. In 2019 he was awarded the Distinguished Scholar Award by the International Association for the Study of Organized Crime.
Woodrow	Zoe	Zoe Woodrow is currently Head of Strategy & Policy at the Serious Fraud Office. She has responsibility for all aspects of the SFO's strategic planning and policy development, as well as its domestic and international engagement, communications and governance functions. Zoe is an experienced senior civil servant and has worked in a number of Government Departments. Before joining the SFO in 2021, Zoe headed up the Home Secretary's Implementation Unit in the Home Office and before that she led on the strategy for the post-Brexit economic partnership with the EU at the Department for Exiting the European Union.
Wright	Joss	Dr. Joss Wright is a Senior Research Fellow at the Oxford Internet Institute, University of Oxford. where his research focuses on the analysis of information controls and their global development, the design and applications of privacy enhancing technologies, and cybercrime with a particular focus on the online illegal wildlife trade. Dr. Wright's work focuses on interdisciplinary approaches to the measurement and analysis of technologies that exert, subvert, or resist control over information. He has a particular interest in bridging the gaps between technically-focused analyses of security and privacy technologies, and their broader social and political implications. In addition to his work on internet censorship, Dr. Wright co-directs the Oxford Martin School's Programme on the Illegal Wildlife Trade and its Programme on Biodiversity and Society, in which he researches the trade in illegal and unsustainable wildlife products online.
Zeng	Yongyu	Dr Yongyu Zeng is a doctoral researcher at the University of Manchester. Her main research interests cover the dynamics of white-collar crime, financial crime, organised crime and illicit networks.